

MICHELE R. VOLLMER

MANAGEMENT EXPERIENCE

Penn State Dickinson Law, Carlisle and University Park, Pennsylvania

Associate Dean for Experiential Education, official appointment February 18, 2025 to the present; actively planning for position since September 2024

Member of the senior management team responsible for administration of the clinical and externship programs of the law school in two locations, as well as experiential education, generally, involving pro bono volunteer opportunities, and IOLTA grant applications and submissions. Oversee and develop the law school's experiential curriculum and learning outcomes to ensure that clinic, externship, and simulation courses meet ABA requirements, and prepare students for the NextGen Bar and practice. Manage application and enrollment processes for clinics and externships, and client and program record keeping and security processes in Clio, SharePoint, and Teams for 14 clinics with faculty directors, two of whom also serve as Externship Program Directors, and for 5 staff attorneys, 4 administrative personnel, 1 part-time Externship Program Coordinator, and 1 paralegal. Responsible for mentoring, class visits, and supervision of 5 clinical professors for non-tenure line promotion. Provide expertise in experiential education, and prepare reports for the Dean of the law school, the senior management team, the two Co-Associate Deans for Academic Affairs, the Curriculum Committee, and the CLEA and AALS clinical and pro bono committees concerning newsletters, awards, and surveys. Manage the law school's relationships with externship employers, the IOLTA Board, the PBA's Pro Bono Director, and the PA Law Schools' Elder Justice Consortium. Supervise, and engage in, academic advising related to experiential education.

University Park Associate Dean for Clinics and Experiential Learning, July 2021 to August 2024; Clinical Professor of Law and Director of the Veterans and Servicemembers Legal Clinic, July 2015 to the present; Director, Explore Law Program, January 2010 to 2015; Associate Professor of Legal Writing, July 2013 to June 2015; Assistant Professor of Legal Writing, July 2010 to June 2013; Visiting Assistant Professor of Law, August 2008 to June 2010

Awards: Employer Support of the National Guard and Reserve Seven Seals Award 2023
Employer Support of the National Guard and Reserve Above and Beyond Award 2021
National Law School Veterans Clinic Consortium Dave Myer Award 2020:
"For the Many Hours You Have Given To Help Us Make a Difference for Veterans"

Responsible for directing University Park clinical program, and mentoring, class visits, and supervision of 5 clinical professors for non-tenure line promotion. Assisted with reunification planning and execution. Direct clinic and supervise law students who represent veterans in VA disability compensation, pension, and education appeals, and address federal policy matters affecting veterans and servicemembers, including writing amici briefs, and commenting on proposed legislation and regulations. Assisted 93 veterans and their families across the Commonwealth from 25 counties and 7 other states with winning awards totaling over \$4.7 million dollars in benefits from the U.S. Department of Veterans Affairs over the past 10 years. Supervised students who counseled over 385 other veterans through the clinic's online and in person outreach events to answer questions, perform research, and refer veterans to other attorneys or organizations. Won service connection, 100% disability ratings, and/or survivor benefits, for twelve Vietnam veterans with leukemia, and their families, and assisted six other families with Agent Orange-leukemia claims. Used leukemia-toxin expertise to assist a Vietnam-era veteran, an Air Force veteran from peacetime, and a post 9/11 veteran to win 100% disability ratings, including two backpay awards related to stateside military base exposure to toxins. Won 23-year and 43-year back pay awards worth more than \$690,000, and an ongoing 100% disability rating, special monthly compensation, and service connection for Parkinson's and other conditions for a Cold War veteran who was injected with the toxin VX in a covert CIA chemical research program at Edgewood, and assisted three other Edgewood victims to win 100% disability payments for life. Helped veterans of every era to win service connection, increased ratings, accrued benefits, pension, unemployability and survivor benefits for other conditions, including e.g., physical injuries, cancers, hearing loss, ischemic heart disease, lymphoma, peripheral neuropathy, TBI, PTSD, anxiety, and depression.

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OTHER MANAGEMENT AND SERVICE EXPERIENCE

Law School

Committees: University Park & Joint Reunified Penn State Dickinson Law Curriculum Committee (2024-2025; 2017-2020; 2012-2013); Reunification Panel (2023); University Park DEI Committee (2021-2024); University Park Explore Law Committee (2021-2023; 2009-2010); University Park Strategic Planning Committee (2019-2020); University Park Non-JD Programs Working Group (2019-2020); University Park Affiliate Faculty Committee Appointments Committee (2018-2020); University Park Clinics & Experiential Learning Committee (2013-2017); Honor Committee (2009-2012)

National

Committees: National Law School Veterans Clinic Consortium, Board Member (2019-2020); Membership Chair (2017-2020); Conference Fundraising Chair (2018); Advocacy Committee Member (2018-2020, 2023-2024)

Pennsylvania

Committees: Pennsylvania Law Schools' Elder Justice Consortium (2021 to present); PBA Military & Veterans Affairs Committee (Honorary Member, 2018 to 2023); Pennsylvania ESGR (NC Area Representative, 2021-2023; Volunteer, 2019-present)

Advisory

Panelist: [Anuncia Donecia Songsong Manglona Lab for Gender and Economic Equity](#) (June 2024-present)

Academic

Advisor: Military Law Caucus (2016 to the present); Veterans Moot Court Team Mentor (2015-2016)

Consultant: Pennsylvania State University's College of the Liberal Arts, Consultant for Outreach and Online Education's Law and Society Major, World Campus, June 2012-2015

PUBLICATIONS

Case review of the U.S. Court of Appeals for Veterans Claims decision in Held v. McDonough, the [Veterans Law Journal](#), 2024, Vol. 1

Veterans Advocacy in Pennsylvania: Basic Veterans Law (PBI 2022), Chapters 3 and 4 (addressing appeals before the Board of Veterans Appeals and U.S. Court of Appeals for Veterans Claims)

Amicus Brief for National Law School Veterans Clinic Consortium in Euzebio v. Wilkie, Docket No. 20-01072, U.S. Court of Appeals for Veterans Claims (Co-Author) (2020)

Veteran's Benefits, in *Elder Law In Pennsylvania* (4th ed. 2019) (with Leah J. Davis)

A Legal Writing Refresher On Effective Persuasive Writing Techniques, in *Pennsylvania Bar Institute's 28th Annual Criminal Law Symposium Materials* (2011)

TEACHING EXPERIENCE

Courses: CLEO Program, Legal Writing, June 9 – July 2, 2025
Veterans and Servicemembers Clinic (2015 to present)
Veterans Benefits Law (2017 to 2024)
Civil Pre-Trial Practice and Advocacy (2014-2021)
Appellate Advocacy (Fall 2014)
Legal Analysis, Research & Writing I & II (2008-2015)
Applied Legal Analysis & Writing I & II (2015-2017)
Introduction to Common Law Analysis and Language (2012-2015), (i.e., 903 LLMLW)

Program Creator: Explore Law, an intensive program offered to undergraduate students, including first generation students and students from underrepresented groups, to teach them about legal careers and the law school admissions process, and to introduce students to the study of law, legal analysis and legal writing through mock classes, presentations, writing assignments and mock trials, 2010 to 2015

PRACTICE EXPERIENCE

Division of Enforcement, United States Securities and Exchange Commission, Washington, D.C.

Senior Counsel, June 2002 to Aug. 2008; Sept. 1998 to Oct. 1999; Staff Attorney, Sept. 1997 to Aug. 1998

Awards: U.S. Department of Justice, FBI, Enron Task Force, June 2006
SEC Chairman's Award for Excellence, Enron Team, August 2004
SEC Division of Enforcement Director's Award, September 2007

In The Matter of Enron Corp.

Responsible for investigation of Enron in-house counsel, and outside counsel, Vinson & Elkins, and for litigation and settlement negotiation concerning Enron in-house counsel; responsible to assist the Department of Justice in their parallel criminal investigation, including the criminal trials of Ken Lay and Jeffrey Skilling. Responsible for monitoring document productions for the Enron Team from Enron Corp. and Vinson & Elkins and other third parties, totaling more than a terabyte of electronic information. Responsible for investigative work to assist the SEC Enron Team to obtain judgments against more than 20 officers and auditors resulting in criminal forfeiture of over \$84 million, and penalties exceeding \$260 million.

In The Matter of Waste Management, Inc.

Responsible for the investigation of the officers in a complex financial accounting fraud spanning five years. In litigation, SEC alleged officers inflated profits by \$1.7 billion to meet earnings targets in one of the most egregious fraud schemes in SEC history. Investigative work concerning the officers assisted another enforcement attorney with the investigation of the role of Arthur Andersen LLP in the same scheme resulting in a \$7 million penalty.

Other General Responsibilities

Responsible for all facets of complex financial fraud, microcap financial fraud and insider trading investigations, including issuing subpoenas, analyzing financial documents, taking testimony, negotiating and drafting settlements, researching and preparing internal action memoranda, litigation complaints, disgorgement plans, motions, and briefs, and taking depositions during litigation; Recruiting Committee Member, 1998 Summer Honors Program.

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PRACTICE EXPERIENCE (con't)

Office of the General Counsel, United States Securities and Exchange Commission, Washington, D.C.

Senior Counsel, Litigation and Administrative Practice Section, October 1999 to June 2002

Responsible for all facets of litigation representing the Commission; research and preparation of internal action memoranda, *amicus curiae* briefs, trial and appellate briefs; prepared briefs to successfully oppose post-trial motions for attorneys' fees totaling over \$500,000 under the Equal Access to Justice Act, and motions to vacate pre-trial settlements under FRCP 60(b); defended the SEC in an EEOC employment discrimination matter and amicably resolved the matter favorably for the client before trial. Presented oral argument before the United States Courts of Appeals for the Fifth Circuit and the District of Columbia Circuit, and the Georgia Court of Appeals.

Annis, Mitchell, Cockey, Edwards & Roehn, P.A., Tampa, Florida

Partner, September 1996 to August 1997; Associate, August 1990 to August 1996

Responsible for all facets of commercial litigation, including discovery, taking and defending depositions, research and preparation of legal memoranda, trial briefs and appellate briefs, arguing motions and other matters at court hearings, preparing witnesses for deposition and trial, developing trial strategy, preparing mediation statements, representing the client during mediations, and preparing and enforcing settlement agreements. Handled two jury and three non-jury trials from beginning to end; assisted as second chair at several other jury and non-jury trials; prepared several other cases for trial that settled during trial; responsible for supervising paralegals and associates on all facets of litigation; obtained deposition and trial skills training from the National Institute for Trial Advocacy; Recruiting Committee member and mentor for summer associates and new attorneys, and for DEI, 1993 to 1996.

EDUCATION

Duke University School of Law, J.D. with honors

Robert Netherland Miller Scholar

American Jurisprudence Award for Civil Procedure

University of Notre Dame, B.A. with highest honors, Government and International Studies

Notre Dame Scholar

OTHER SCHOLARSHIP

Course Authorship: Introduction to Common Law Language and Analysis, author of online textbook materials, published with Penn State University World Campus, Fall 2014; co-author of online textbook materials, published with Penn State University World Campus, Fall 2012 - Spring 2014

Legal Analysis, Research, and Writing Course Book, author of supplemental material, published for Penn State University Dickinson School of Law, 2012-2013; 2013-2014; 2014-2015

"A Legal Writing Refresher On Effective Persuasive Writing Techniques," Pennsylvania Bar Institute's 28th Annual Criminal Law Symposium, Harrisburg, Pennsylvania, June, 2011, chapter for the Symposium materials

"LSAT Essay Writing Tips," with collaboration from law student teaching assistant, the Penn State University Dickinson School of Law's Explore Law Program 2011 – 2014

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OTHER SCHOLARSHIP (con't)

Legal Writing Institute Member, Contributor to the Legal Writing Institute Ideabank, 2012

PUBLIC SPEAKING AND PRESENTATIONS

Argument Development for HLR and BVA Appeals, Pennsylvania Department of Military and Veterans Affairs Veteran Service Officer Conference, June 2025

AALS Clinical Conference, Veterans Clinic Discussion Group Leader, with Professor Hugh McLean, April 2025

AALS Clinical Conference, Poster Presentation, *Teaching Client Interviewing Through Storytelling*, with Professor Bethany Schols, April 2025

BVA Appellate Hearing Simulation (addressing Gulf War veterans and the combat presumption), Pennsylvania Department of Military and Veterans Affairs Veteran Service Officer Conference, June 2024

U.S. Panelist, *How to Integrate Reflective Practice in Clinical Teaching*, South Asia Network for Justice Education, ([SANJE](#)), Online Training Event on Justice Education, February 2024

Penn State's First Metaverse Node: A Design4Justice Cross-Field Collaboration, Legal Services Corporation Innovations in Technology Conference, (Co-Presenter), January 2023

BVA Appellate Practices and Hearings, Pennsylvania Department of Military and Veterans Affairs Veteran Service Officer Conference, September 2022

Ideas for Using Legal Tech to Address Access to Justice Issues, (Co-Presenter), AALS Section on Technology, Law and Legal Education, Summer Webinar Series, June 2022

Veterans Law Collaboration Across Clinics, 2021 AALS Clinical Conference Session Information (Discussion Co-Leader and Co-Facilitator), April 2021

Healing the Wounds of War by Training the Next Generation of Lawyers to Assist Veterans, Huddle with the Faculty Talk, Penn State University Alumni Association, November 16, 2019, https://www.youtube.com/watch?v=jV_CTIS7hQE&list=PLsx8-6C-yqnMU5gWhs0WxXc1dYiQX8zSO&index=7&t=160s

How to Set Up a Veterans Clinic, SEALS Conference (Discussion Leader and Facilitator), August 2019

Decision Review Officer Appeals & Notices of Disagreement, Pennsylvania Department of Military and Veterans Affairs Veteran Service Officer Conference, June 2018

Discharge Upgrades, Pennsylvania Department of Military and Veterans Affairs Veteran Service Officer Conference, June 2017

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PUBLIC SPEAKING AND PRESENTATIONS (con't)

Using GradeMark: Perspectives from Professors and Students, Co-presenter, Penn State University's Teaching and Learning with Technology Symposium, March 22, 2014

CLE Presentations

- Overview of the Veteran Disability Appeals Process*, Allegheny County Bar Association, June 2023
- BVA Appeals and CAVC Appeals*, Veterans Advocacy in Pennsylvania: Basic Veterans Law 2022, Pennsylvania Bar Institute CLE Course, August 2022
- Veterans Law*, CLE presentations for Penn State Mock Trial Association, February 2020; October 2019
- Veterans Benefit Laws and The Role of Law School Veterans Clinics*, Lehigh Valley Veterans: Their Story, The Challenges and How We Can Work Together, Northampton County Bar Association, 2016 Continuing Legal Education Program, December 1, 2016
- Veterans Benefit Laws*, Co-presenter, Serving Those Who Served, Veterans Benefits, Programs and Legal Issues, Penn State Fayette and the Fayette County and Westmoreland Bar Associations' CLE Program, April 29, 2016
- Persuasive Writing for Criminal Attorneys*, Co-presenter, Pennsylvania Bar Institute's 28th Annual Criminal Law Symposium, Harrisburg, Pennsylvania, June 3, 2011

University Park Explore Law Program Presentations (2010-2023)

- Trial Direct Examination*, 2023
- Intro to Legal Analysis & Writing*, 2023
- Personal Statement Workshops*, 2021 – 2023
- Case Briefing Workshop*, 2010 – 2020
- Writing Workshop: How to Write a Better Personal Statement & LSAT Essay Exam*, 2010 – 2020
- Trial Advocacy Workshop*, 2010-2013 and 2015
- Negotiation Workshop*, 2015
- Brief Intro to the U.S. Legal System & Litigation Workshop I: Intro to the Stages of Civil Litigation from Complaint to Discovery through Trial*, 2010 – 2012
- Legal Research Workshop*, 2010 – 2013

Other Presentations

- *Discussion of the Work of the University Park Clinical Program*, Update for the Penn State University's Director of Local Government and Community Relations, for the quarterly meeting of local non-profit organizations, June 2024
- Discussion of the Work of the Veterans and Servicemembers Legal Clinic*, Update to the Pennsylvania House Veterans and Emergency Preparedness Committee, August 2022
- Discussion of the Work of the Veterans and Servicemembers Legal Clinic*, Engineering Department Student Affairs, September 2019
- Law School Admission 101: How to Write a Better Personal Statement and Get a Jump on Law School Admission with Explore Law*, the Penn State University Student Support Services Group, Spring 2010-2013
- Get a Jump on Law School Admission with Explore Law*, the Penn State University Student Liberal Arts Undergraduate Council, Spring 2011-2013
- Panel Discussion of Graduate Programs, Discussion of the Explore Law Program*, Pennsylvania State University Bunton-Waller/Lenfest Fellows program, Fall 2013

Other Presentations (con't)

-Introduction to Legal Writing in Law School, Pennsylvania State University Multicultural Undergraduate Law Association, Fall 2013

-Transitioning from Undergraduate Writing to Writing in Law School, the Penn State University Undergraduate Law Society, Spring 2012

OTHER PROFESSIONAL ACTIVITIES AND ACCREDITATION

Admitted to practice in Florida since 1990

Accredited by the U.S. Department of Veterans Affairs, July 16, 2015 to the present

Florida Bar Association, Trial Lawyers and Appellate Advocacy Sections

American Bar Association, Litigation Section

U.S. Court of Appeals for Veterans Claims Bar Association

National Law School Veterans Clinic Consortium

Pennsylvania Law Schools' Elder Justice Consortium

Legal Writing Institute

Wills for Heroes Program Coordinator and Volunteer (2015-present)

Penn State Mock Trial Association Volunteer Judge, 2019-2021