

# 17th Annual LUTIE A. LYTLE

Black Women Law Faculty Workshop & Writing Retreat

# June 22 - 29, 2023

Hershey Lodge, Hershey, PA | June 22 - 25 Penn State Dickinson Law, Carlisle, PA | June 26 - 29



**PennState** Dickinson Law

Sisters Engaged in Radical



Hosted at Penn State Dickinson Law, Carlisle, and the Hershey Lodge, Hershey.





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Hosted by: Penn State Dickinson Law

June 22 - 29, 2023

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#### WELCOME FROM THE DEAN



Danielle M. Conway Dean and Donald J. Farage Professor of Law

Dear Lutie Sisters

On behalf of the faculty, staff, students, and administration, I welcome you to Penn State Dickinson Law. We are thrilled and honored to host the 17th Annual Lutie A. Lytle Black Women Law Faculty Workshop and Writing Retreat! I hope you enjoy your stay in Hershey and in Carlisle, Pennsylvania!

Dickinson Law is the oldest law school in the Commonwealth of Pennsylvania and the fifth oldest in the United States. As Dean, I am eager to introduce you to our school, the communities that embrace us, and the people who keep our learning environment vibrant and relevant.

During our gathering one year ago, the Supreme Court of the United States overturned *Roe v. Wade* and with it a half century of protection for the right to terminate a pregnancy. The Supreme Court is now poised to issue decisions in *Students for Fair Admissions v. Harvard* and the companion case *Students for Fair Admissions v. UNC*, both of which are expected to change the landscape for the modest consideration of race, among many other factors, in university admissions. In facing these challenges to our very existence, the gathering at Lutie reinforces our commitment to continue the struggle for justice and equality while providing support and encouragement to one another as we strive, through our voices and our scholarship, to educate our students, colleagues, and communities about the value of our perspectives in bringing dignity and humanity to the legal academy and the profession. Our scholarly contributions to legal discourse on these and other issues affirm Black women's heritage and genealogy as teachers and learners in the legal academy.

Lutie A. Lytle was a woman before her time, and her extraordinary legacy lives through this annual gathering. As you all know, Dean Angela Onwuachi-Willig organized the first Lutie A. Lytle Workshop in 2007 at the University of Iowa College of Law. The previous summer, several black women law professors organized a small workshop at Michele Goodwin's Chicago home. Through the years, we have grown from untenured professors to administrators, directors, deans, provosts, and presidents. We have courageously confronted and contested bias in all its forms. Undeterred by these challenges, we have persevered and prevailed in our efforts to create inclusive, diverse, and equitable learning environments where everyone can feel like they belong. We honor our namesake's legacy with our ascension, our deeds, and our support of the Lutie Legacy Society, which is now a 501(c)(3).

As we gather to share our scholarship and to celebrate our achievements, I reflect upon how I recently attended my first Lutie Workshop last year. After informally engaging in sisterhood for over 25 years, I experienced inestimable joy at being welcomed into the Lutie sisterhood and being embraced for what I have contributed to the deep well of scholarship in the place and space where Black women law faculty draw love and inspiration to enhance their works. I lift up the following members of the Dickinson Law team, each of whom provided critical planning and event support for the Lutie Workshop and Writing Retreat: Shaakirrah R. Sanders, Visiting Professor of Law (effective July 1, 2023, Associate Dean for Antiracism and Critical Pedagogy, Professor of Law, and Lewis H. Vovakis Distinguished Faculty Scholar); Sarah J. Williams, Assistant Professor of Law; Andrea J. Martin, Assistant Professor of Law; TaWanda H. Stallworth, Program Manager, Antiracist Development Institute; and Venus L. Ricks, Education Coordinator, Antiracist Development Institute. I also thank the entire Dickinson Law team for their hard work and devotion to this effort, with special thanks to Devan Drabik-Frey, Seth McGeorge, Ian Ulsh, Ellen Hanna, Justin Kulp, Doris Orner, Jessica Burd, Karlisma Souders, and Sherry Whitlock. Thank you to our committee volunteers, especially the works-in-progress committee, including Jane Cross, Andrea Dennis, and Daiguiri Steele and co-chairs Andrea Martin and Portia Pedro. Additionally, I am incredibly grateful to Benita Smith for her tremendous support and attention to shepherding countless large and small tasks to completion. Finally, I thank our sponsors for their commitment, generosity, and support.

Congratulations to our conference honoree and keynote speaker, Professor Carliss Chatman, and thank you to our guest speaker, Dr. Janet Dewart Bell. We cherish and treasure the opportunity to host this conference and to reinforce your individual and collective efforts to achieve justice and equality in the legal academy and the legal profession.

Warmest,

Danielli M Conway

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Southern Illinois University School of Law<sup>\*\*\*</sup> (Camille M. Davidson) Stetson University College of Law UC Davis School of Law Martin Luther King, Jr. Hall<sup>\*</sup> (Kevin R. Johnson) University of California-Irvine School of Law University of Idaho College of Law University of Louisville Louis D. Brandeis School of Law University of Tennessee Knoxville College of Law<sup>\*\*</sup> (Lonnie T. Brown) University of Utah College of Law<sup>\*</sup> (Elizabeth Kronk Warner) *University of Wisconsin Law School\* (Daniel Tokaji)* Washington and Lee University School of Law

**Carolina Press** 

Penn State Dickinson Law and the Planning Committee for the 17th Annual Lutie A. Lytle Black Women Law Faculty Workshop and Writing Retreat extend heartfelt thanks to all the 2023 sponsors listed above.

\*\*\* Lutie Dean

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Bold/Italics indicates Past/Present Hosting School

## 2023 LUTIE A. LYTLE OUTSTANDING SCHOLAR AWARD



**Carliss Chatman** 2023 Lutie A. Lytle Outstanding Scholar Award Honoree

Carliss Chatman is an Associate Professor at Washington and Lee University School of Law specializing in the fields of corporate law, commercial law, ethics, and civil procedure. Professor Chatman brings 11 years of legal practice as a commercial litigation attorney in Houston, Texas. In practice, she focused on trials, appeals, and arbitration in pharmaceutical, healthcare, mass torts, product liability, and oil, gas, and mineral cases. In addition to negotiating settlements and obtaining successful verdicts, Professor Chatman has analyzed and drafted position statements regarding the constitutionality of statutes and the impact of statutory revisions for presentation to the Texas Legislature.

Professor Chatman teaches an array of business law, commercial law, and ethics classes including Contracts and Sales & Leases; Agency and Unincorporated Entities, Corporations, Business Associations, and Securities Regulation; Professional Responsibility; a Transactional Skills Simulation course, with a Mergers and Acquisitions focus that incorporates corporate law and UCC Article 9; and a Start-UP Practicum that helps launch Black-owned businesses. She is the 2021 Recipient of the Derrick A. Bell, Jr. Award, presented by the Association of American Law Schools Section on

Minority Groups; the 2020 Recipient of the Jessine A. Monaghan Fellowship, an award for experiential education, given in recognition of contributions to the transactional component of the Law School's experiential program; and the 2020 Recipient of the Lewis Prize for Excellence in Legal Scholarship, an award given to recognize outstanding legal scholarship supported by summer grants.

Professor Chatman is an Amazon Best-Selling author of "Companies are People Too", a children's book on corporate personhood, using personhood as a framework to educate and inform general audiences about the nuances of status and the fundamentals of business and commerce. Professor Chatman is also the co-author of the casebook "Business Organization: An Experiential Approach" with Carla Reyes, published with the Carolina Academic Press in 2022.

Professor Chatman is prolific on social media and has given academic lectures on corporate governance and personhood, teaching diverse groups of students, and legal ethics. She has produced panels and her podcast—Getting Common—is available on Spotify, Apple Music, and replays via Voice America online radio. In addition to her more traditional scholarship, Professor Chatman writes for broader audiences in publications including: Slate, Time Magazine, CNN Online, TheGrio, Barron's, and the Washington Post, with features in press pieces on Forbes and in the New York Times, and with media appearances on CBS News and CBS Radio, Propublica, Reuters, and NHK.

Professor Chatman is a 2004 graduate of the University of Texas School of Law, where she was a member of the Texas Journal of Women and the Law, and served on the Student Recruitment and Orientation Committee. She received her bachelor's degree in 2001 from Duke University with honors in English.



# 2023 LUTIE A. LYTLE GUEST SPEAKER



Janet Dewart Bell Communications Strategist and Management Consultant

#### JANET DEWART BELL is a

communications strategist and management consultant with a multimedia background, as well as experience in policy advocacy, strategic planning, fund development, media training, and education. She is a social justice advocate, activist, executive coach, and motivational speaker, with a doctorate in Leadership and Change from Antioch University. She is the author of "Carving Out a Humanity: Race, Rights, and Redemption," and "Lighting the Fires of Freedom: African American Women in the Civil Rights Movement." Among her accomplishments are an Emmy® for outstanding individual achievement (CBS-TV affiliate in Washington, DC) and programming for National Public Radio honored with a Peabody award, considered the highest award in broadcasting.

She has been a key strategist and senior executive at a number of national organizations, including The Opportunity Agenda, PolicyLink, the National Urban League, the National Committee on Household **Employment, and National Public** Radio. She was Director of **Communications and Public Relations** for District Council 37, the American Federation of State, County, and Municipal Employees, in New York City. As a Visiting Research Professor at the University of Pittsburgh, she developed and taught a course on Effective Advocacy and co-taught a constitutional law course with her husband Professor Derrick Bell.

She developed and managed The Opportunity Agenda's acclaimed Communications Institute, a fourday, intensive multimedia training for social justice advocates. As Director of Communications at PolicyLink, Bell was instrumental in developing the organization's collaborative approach to advocacy and communications and developed the trademark "Lifting up what works.®" As Director of Communications at the National Urban League, she was the League's chief communications strategist and editor of The State of Black America. As part of AFL-CIO delegations, she has taught trade unionists in Morocco and Tunisia. She was the Chairperson of the District of Columbia Commission for Women and represented the District at the International Conference of Women in Nairobi, Kenya.

Bell established the Derrick Bell Lecture Series on Race in American Society at the New York University School of Law, now in its twenty-sixth year. In 2012, along with other lead donors, she helped establish the Derrick Bell Fund for Excellence at the University of Pittsburgh School of Law, Professor Bell's alma mater, to honor his memory and legacy. She has also endowed the Janet Dewart Bell scholarship at Baruch College, where she earned a Master's degree.

Bell is the founder and president of LEAD InterGenerational Solutions, Inc., a nonprofit organization dedicated to developing intergenerational leaders as social change agents. She is the board chair for the Women's Media Center and serves on the boards of CancerCare and the Southern Center for Human Rights.

She is an ordained elder, serving at First Presbyterian Church of Brooklyn, an intentionally inclusive and diverse Christian community, where all are welcome.

Sisters Engaged in Radical Self-Care

17th Annual Lutie A. Lytle Black Women Law Faculty Workshop and Writing Retreat

June 22 - 29, 2023

Hershey Lodge, Hershey, PA | June 22 - 25 Penn State Dickinson Law, Carlisle, PA | June 26 - 29

# **CONFERENCE SCHEDULE: HERSHEY LODGE, HERSHEY, PA**

THURSDAY, JUNE 22, 2023	THUR	SDAY.	JUNE	22.	2023
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GENERAL SESSIO
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<b>TIME</b> 10:00a.m 3:00 p.m.	EVENT Conference Registration	LOCATION Front Lobby
1:00 - 3:00 p.m.	Hotel check-in	Front Lobby
	OFFICIAL WELCOME DINNER	
5:00 p.m.	Cocktail Hour	Cocoa Terrace and Patio
6:00 p.m.	Official Welcome, Opening Reception, and Dinner Welcome to Penn State Dickinson Law Danielle M. Conway, Dean and Donald J. Farage Professor of Law Penn State Dickinson Law Lutie Code Tamara F. Lawson, Toni Rembe Dean and Professor of Law University of Washington School of Law Lutie History Rachel J. Anderson, Professor of Law University of Nevada Las Vegas William S. Boyd School of Law	Cocoa Terrace and Suite 1
	Introductions and Group Accomplishments Shaakirrah R. Sanders, Visiting Professor of Law Penn State Dickinson Law	

# FRIDAY, JUNE 23, 2023

# GENERAL SESSION

TIME	EVENT	LOCATION
7:00 – 7:45 a.m.	Five Rhythms Class (Lolita Darden)	The Red Room
7:30 – 9:00 a.m.	Breakfast	The Blue Room
9:00 -	Morning Concurrent Sessions	The Blue
10:30 a.m.	Session #1 - Pampering Ourselves This panel focuses on the importance of "pampering" and "self-indulgence" to revitalize and self-renew. Panelists will share their personal methods of disconnecting from law students, the law school, the legal academy, and the stresses of home. Panelists will also share their personal struggle with pampering and self-indulgence in their professional and personal lives.	Room
	<b>Moderator:</b> Najarian R. Peters, Associate Professor of Law University of Kansas School of Law	
	<ul> <li>Panelists:</li> <li>Vanessa Browne-Barbour, Vice President, Associate Dean of Academic Administration and Professor of Law</li> <li>South Texas College of Law Houston</li> <li>Marissa Jackson Sow, Associate Professor of Law</li> <li>University of Richmond School of Law</li> <li>Jessica Dixon Weaver, Associate Dean for Research and Professor of Law</li> <li>SMU Dedman School of Law</li> <li>Sakinah Tillman, Assistant Professor of Law</li> <li>University of District Columbia David A. Clarke School of Law</li> </ul>	
	<b>Session #2 – Beginning the Job Search and Excelling at the Job Talk</b> This panel will provide a short summary description of the entry-level hiring process in legal academia and advice on how to fill out the AALS Faculty Appointments Register (FAR) form in a manner that increases (rather than decreases) one's chances of obtaining an initial screening interview. Panelists will describe the "job talk" and "job talk paper" and explain why both are critical to appointment success. Panelists will also offer tips for how to vet one's job talk paper, give an effective job talk, handle questions during the job talk, and ensure an impressive question-and-answer session.	The Red Room
	Moderator: Natasha T. Martin, Vice President for Diversity and Inclusion and Associate Professor of Law Seattle University School of Law	
	Panelists: Franciska A. Coleman, Assistant Professor of Law University of Wisconsin School of Law Zaneta Robinson, Assistant Professor of Law Wake Forest University School of Law Daiquiri Steele, Assistant Professor of Law University of Alabama School of Law Danielle C. Wingfield, Assistant Professor of Law	The Red Room

University of Richmond School of Law

12:30 – 2:15 p.m.	Lunch Plenary Session: <b>Amplifying Our Voices</b> This session focuses on how to work with institutional marketing and public relations to promote your scholarship and expertise. This panel also focuses on how to use your expertise to create visibility, speaking opportunities, and professional self-fulfillment.	The Blue Room
	Moderator: Lolita Darden, Visiting Associate Clinical Professor; Director of Intellectual Property and Technology George Washington University Law School	
	<ul> <li>Panelists:</li> <li>Norrinda Brown Hayat, Associate Professor of Law</li> <li>Fordham University School of Law</li> <li>Alexis J. Hoag-Fordjour, Assistant Professor of Law and Co-Director of the Center for Criminal Justice</li> <li>Brooklyn Law School</li> <li>Nadiyah J. Humber, Associate Professor of Law</li> <li>University of Connecticut School of Law</li> <li>Jamelia N. Morgan, Professor of Law and Director, Center for Racial and Disability Justice Northwestern University Pritzker School of Law</li> </ul>	
2:15 – 2:30 p.m.	Break	
2:30 – 3:15 p.m.	Group Photo	Convention Center Steps
3:15 – 5:15 p.m. 5:15 –	WIPs & Incubators Break	See attached WIPs schedule
5:30 p.m. 5:30 – 6:45 p.m.	WIPs & Incubators Free time – dinner on your own – explore Hershey, Pennsylvania!	See attached WIPs schedule

9:00 p.m. Hospitality Suites

Dean's Suite and Conference Suite

# SATURDAY, JUNE 24, 2023

# GENERAL SESSION

TIME	EVENT	LOCATION
7:00 – 7:45 a.m.	Five Rhythms Class (Lolita Darden)	The Red Room
7:30 – 9:00 a.m.	Breakfast	The Blue Room
9:00 – 10:30 a.m.	Morning Plenary: <b>Conversation with Law Review Editors</b> <b>Co-moderators:</b> <b>Titichia M. Jackson,</b> Assistant Professor of Law and Director of Academic Success and Bar Passage Penn State Dickinson Law <b>Charquia Wright,</b> Assistant Professor of Law	The Red Room
	<ul> <li>Florida State University College of Law</li> <li>Panelists:</li> <li>Sophia Adams, Editor-in-Chief</li> <li>Dickinson Law Review</li> <li>Caroline Grady, Senior Managing Editor</li> <li>Boston University Law Review</li> <li>Mason Grist, Editor-in-Chief</li> <li>Texas Law Review</li> <li>Keenan Hunt-Stone, Editor-in-Chief</li> <li>Boston University Law Review</li> <li>Dena Shata, Editor-in-Chief</li> <li>Yale Law Journal</li> <li>Karina Shah, Executive Editor, Articles &amp; Essays</li> <li>Yale Law Journal</li> <li>Scott Shimizu, Editor-in-Chief</li> <li>Northwestern Law Review</li> </ul>	
10:30 — 11:00 a.m.	Break	
11:00 a.m. – 12:15 p.m.	WIPs & Incubators	See attached WIPs schedule
12:15 – 12:30 p.m.	Break	
12:30 – 2:15 p.m.	Lunch Plenary <b>Guest Speaker: Janet Dewart Bell,</b> author "Lighting the Fires of Freedom: African American Women in the Civil Rights Movement"	The Blue Room

2:15 – 2:30 p.m.	Break	
2:30 – 5:00 p.m.	WIPs & Incubators	See attached WIPs schedule
5:00 – 6:00 p.m.	Break	
6:00 p.m.	Lutie Outstanding Scholar Award Dinner and Celebration	The Blue Room
	<b>Carliss Chatman,</b> Associate Professor of Law Washington and Lee University School of Law	
	<b>Introduction: D. Wendy Greene,</b> Professor of Law and Director of the Center for Law, Policy and Social Action Drexel University Thomas R. Kline School of Law.	
10:00 p.m.	Hospitality Suites	Dean's Suite and Conference Suite

# SUNDAY, JUNE 25, 2023

<b>TIME</b> 7:00 – 7:45 a.m.	<b>EVENT</b> Five Rhythms Class (Lolita Darden)	LOCATION The Red Room
11:00 a.m.	Planning Committee Brunch Meeting	The Blue Room
3:00 p.m.	Shuttle departs for Writing Retreat participants	Front Lobby
6:00 p.m.	Dinner	Dean Conway's home

# WRITING RETREAT SCHEDULE: PENN STATE DICKINSON LAW, CARLISLE, PA

# MONDAY, JUNE 26, 2023

TIME	EVENT	LOCATION
8:00 a.m.	Morning Wellness	Homewood Suites
8:30 a.m.	Shuttle from Homewood Suites to Dickinson Law	
9:30 a.m.	Writing Retreat (AM Session)	Dickinson Law Room 112
12:00 p.m.	Lunch	
1:30 p.m.	Writing Retreat (PM Session)	Dickinson Law Room 112
6:30 p.m.	Retreat Dinner	Professor Sanders's home

# TUESDAY, JUNE 27, 2023

TIME	EVENT	LOCATION
7:00 a.m.	Morning Wellness	Homewood Suites
8:30 a.m.	Shuttle from Homewood Suites to Dickinson Law	
9:30 a.m.	Writing Retreat (AM Session)	Dickinson Law Room 112
12:00 p.m.	Lunch	
1:30 p.m.	Writing Retreat (PM Session)	Dickinson Law Room 112
6:30 p.m.	Dinner on your own - Recommendations available	

	WEDNESDAY, JUNE 28, 2023	
TIME	EVENT	LOCATION
7:00 a.m.	Morning Wellness	Homewood Suites
8:30 a.m.	Shuttle from Homewood Suites to Dickinson Law	
9:30 a.m.	Writing Retreat (AM Session)	Dickinson Law Room 112
12:00 p.m.	Lunch	
1:30 p.m.	Writing Retreat (PM Session)	Dickinson Law Room 112
6:30 p.m.	Retreat Dinner	Dickinson Law Iawn

	LOTIL	FARTICIFANTS	
Alice Abrokwa	Attorney, Aspiring Law Professor	Attorney	aabrokwa@gmail.com
Angela E. Addae	Assistant Professor	University of Oregon	aeaddae@gmail.com
Lisa T. Alexander	Professor of Law	Boston College Law School	lisa.t.alexander@bc.edu
Jamille Fields Allsbrook	Assistant Professor of Law	Saint Louis University School of Law	jamille.fieldsallsbrook@slu.edu
Lisa Avalos	Associate Professor	Louisiana State University Law Center	avalos@nyu.edu
Tan Boston	Assistant Professor	Northern Kentucky University	tanyon.boston@gmail.com
Tiffany Williams Brewer	Assistant Professor	Howard University School of Law	tiffany.brewer@howard.edu
Tonya Brito	Professor	University of Wisconsin Law School	tlbrito@wisc.edu
Jade Brown	Associate Clinical Professor	Boston University School of Law	jbrown20@bu.edu
Shanée Brown	Staff Attorney	The Bronx Defenders	stbrown@gm.slc.edu
Eleanor Brown	Prrofessor of Law, Fordham Uni- versity, Affiliated Faculty, Rock Ethics Institute, Penn State	Fordham Law School	ebrown120@fordham.edu
Vanessa Browne-Barbour	Professor of Law	South Texas College of Law Houston	vbrowne-barbour@stcl.edu
Yvette Butler	Associate Professor of Law	Indiana University Maurer	ytbutler@iu.edu
Carliss Chatman	Associate Professor	Washington & Lee/SMU	cnchatman@gmail.com
Natalie M. Chin	Associate Professor of Law and Co-Director of the Disability and Aging Justice Clinic	CUNY School of Law	natalie.chin@law.cuny.edu
Tuneen Chisolm	Associate Professor of Law	Howard University School of Law	tuneen.chisolm@howard.edu
Chrystal Clodomir	Asst. Prof. of Law	Elon Law	cclodomir@elon.edu
Jenna Cobb	Assistant Clinical Professor	Boston College Law School	jenna.cobb@bc.edu
Franciska Coleman	Assistant Professor	University of Wisconsin Law School	facoleman@wisc.edu
Danielle M. Conway	Dean and Donald J. Farage Professor of Law	Penn State Dickinson Law	dzc5647@psu.edu
Jamie C. Cooper	Assistant Professor	University of Nebraska College of Law	jcooper17@unl.edu
Jane E. Cross	Associate Dean of Diversity, In- clusion & Public Impact, Director of the Caribbean Law Program and Professor of Law.	Nova Southeastern University Shepard Broad College of Law	crossj@nova.edu
Cherie A. Daniel	Phd Student	University of Toronto (OISE)	cherie.daniel@mail.utoronto.ca
Lolita Darden	Associate Clinical Professor	The George Washington University Law School	lolettadarden@gmail.com
Camille Davidson	Dean and Professor of Law	Southern Illinois University School of Law	camille.davidson@siu.edu
Nakia C. Davis	Associate Dean of Clinical Edu- cation and Experiential Learning	North Carolina Central University School of Law	ndavis@nccu.edu
Angelique M. Davis	Professor	Seattle University	davis@seattleu.edu
Angela R. Dean	Aspiring Law Professor	N/A	rrameau@gsu.edu
Chinelo Dike-Minor	Assistant Professor	Cumberland School of Law, Samford University	cdikemin@samford.edu
Angela Dixon	Assistant Professor of Law	Mississippi College	angeladixon325@yahoo.com
Trezlen Drake	Law Librarian	Yale Lillian Goldman Law Library	trezlen.drake@yale.edu
Tammi Etheridge	Associate Professor	Elon University School of Law	Tammi.Etheridge@gmail.com
Akilah Folami	Professor of Law	Hofstra Law school	akilah.folami@hofstra.edu

# LUTIE PARTICIPANTS

Charity Fort	Georgetown Clinical Teaching Fellow	Georgetown University Law Center	charityjfort@gmail.com; cf884@ georgetown.edu
Janel George	Associate Professor/Founding Director- Racial Equity in Educa- tion Law & Policy Clinic	Georgetown University Law Center	janel.george@georgetown.edu
Brenda D. Gibson	Associate Professor of Legal Writing	Wake Forest University School of Law	gibsonb@wfu.edu
Nyamagaga Gondwe	Assistant Professor of Law	University of Wisconsin Law School	Ngondwe@wisc.edu
Sharlene Graham	Professor of Law	Northern Kentucky University, Chase College of Law	grahams11@nku.edu
Crystal Grant	Clinical Professor of Law	Duke University School of Law	crystal.grant@law.duke.edu
Llezlie Green	Associate Dean for Experiential Education & Professor of Law	American University Washington College of Law	llgreen@wcl.american.edu
Tenika Hall	Director & Supervising Attorney of the Juvenile Law Clinic	North Carolina Central University School of Law	thall24@nccu.edu
Ayesha Bell Hardaway	Associate Professor of Law	Case Western Reserve University School of Law	ayesha.hardaway@case.edu
Ali Hasan	Lawyer	The University of Punjab	dawn_articles@yahoo.com
Norrinda Brown Hayat	Associate Professor	Fordham University School of Law	nbrownhayat@fordham.edu
Taja-Nia Henderson	Professor, Rutgers Law School; Dean, Rutgers Graduate School-Newark	Rutgers University	taj.henderson@gmail.com
Renee Henson	Practicing Attorney/Visiting Assistant Professor at the Uni- versity of Missouri School of Law	The University of Missouri School of Law	reneehenson24@yahoo.com
Mariam Hinds	Practitioner-in-Residence	American University Washington College of Law	hinds@wcl.american.edu
Alexis Hoag-Fordjour	Assistant Professor	Brooklyn Law School	alexis.hoag@brooklaw.edu
Nadiyah J Humber	Associate Professor of Law	University of Connecticut School of Law	nadiyah.humber@uconn.edu
Lolita Buckner Inniss	Dean and Provost's Professor of Law	University of Colorado Law School	linniss@colorado.edu
Titichia Mitchell Jackson	Assistant Professor & Director of Academic Success & Bar Pssage	Penn State Dickinson Law	Titichia.Jackson@psu.edu
Marissa Jackson Sow	Assistant Professor of Law	University of Richmond	mjackso4@richmond.edu
Jarienn James	Director of Academic Advising	CUNY School of Law	jariennjames@gmail.com
Tiffany Jeffers	Associate Professor of Law, Legal Practice	Georgetown University Law Center	tj259@georgetown.edu
Jalila Jefferson-Bullock	Associate Professor of Law; Co-Director, Damon J. Keith Center for Civil Rights	Wayne State University Law School	jalila.jefferson-bullock@wayne. edu
Jamila Jefferson-Jones	Professor & Associate Dean for DEIB	University of Kansas School of Law	jeffersonjones@ku.edu
Andrea J. Johnson	Visiting Assistant Professor, Equity and Inclusion Fellow	Rutgers Law	andrea.johnson1@rutgers.edu
Twinette Johnson	Dean	UDC David A. Clarke School of Law	twinette.johnson@udc.edu

Olatunde Johnson	Ruth Bader Ginsburg '59 Professor of Law	Columbia Law School	olati.johnson@law.columbia.edu
Nia Johnson	Visiting Assistant Professor	Duke University School of Law	nia.johnson@g.harvard.edu
Trina Jones	Jerome M. Culp Distinguished Professor of Law	Duke University School of Law	tjones@law.duke.edu
Dana G. Jones	Assistant Professor	North Carolina Central University School of Law	djones84@nccu.edu
Erika Taylor Jones	Assistant Professor of Legal Writing	NC Central University School of Law	etaylor7@nccu.edu
Alexis Karteron	Professor of Law	Rutgers Law School/NYU School of Law	alexis.karteron@law.rutgers.edu
Deseriee Kennedy	Professor	Touro University Jacob D. Fuchsberg Law Center	dkennedy3@tourolaw.edu
Inga N. Laurent	Professor	Gonzaga University School of Law	laurent@gonzaga.edu
Tamara F. Lawson	Dean	University of Washington School of Law	lawsont@uw.edu
Sherri Lee	Professor of Law, Legal Practice	Georgetown University Law Center	sherri.keene@georgetown.edu
Tameka Lester	Associate Dean for Student Success Programs and Strategic Enrollment Management and Associate Clinical Professor	Georgia State University College of Law	tlester@gsu.edu
Tania Luma	Assistant Dean, Diversity, Equity & Inclusion	Loyola University Chicago School of Law	tluma@luc.edu
Suzette Malveaux	Moses Lasky Professor of Law	University of Colorado Law School	suzette.malveaux@colorado.edu
Andrea Martin	Assistant Professor of Law	Penn State Dickinson Law	amm7370@psu.edu
Natasha Martin	Vice President for Diversity and Inclusion and Professor of Law, Seattle University	Seattle University	nmartin@seattleu.edu
Nicole Maylor	Visiting Assistant Professor	Boston University	nicole.maylor@gmail.com
Cara McClellan	Director Advocacy for Racial and Civil (ARC) Justice Clinic As- soc. Practice Professor of Law	Penn Carey Law	Caralm@law.UPenn.edu
Nicole McConlogue	Associate Professor	West Virginia University College of Law	nkbrownesq@gmail.com
Cynara McQuillan	Assistant Professor of Law	Touro Law Center	cmcquill@tourolaw.edu
Shelby A. D. Moore	Vice President of Diversity Equi- ty Inclusion and Access for the Benny Agosto, Jr. Center and Professor of Law	South Texas College of Law Houston	smoore@stcl.edu
Jamelia Morgan	Professor of Law	Northwestern Pritzker School of Law	jamelia.morgan@law.northwest- ern.edu
Tamika Moses	Assistant Professor	North Carolina Central University School of Law	tmoses13@nccu.edu
Kim Mutcherson	Dean & Professor of Law	Rutgers Law School in Camden	kim.mutcherson@rutgers.edu
Eboni Nelson	Dean and Professor of Law	University of Connecticut School of Law	eboni.nelson@uconn.edu
Rosa Newman-Ruffin	Assistant Professor of Law	Elon University School of Law	rnewmanruffin@elon.edu
Latisha Nixon-Jones	Associate Professor of Law	Jacksonville University School of Law	Injoneslawfirm@gmail.com
Tonya Noldon-Randall	Visiting Lecturer/PT Associate Professor of Law	UCF - Legal Studies/JFK School of Law	Noldonlaw@gmail.com

Rachel Ngo Ntomp	Visiting Assistant Professor	Boston University School of Law	rachel14@bu.edu
Tolu Odunsi-Nelson	Assistant Professor of Law	Western New England University School of Law	tolulope.odunsi@law.wne.edu
Ngozi Okidegbe	Moorman-Simon Interdisci- plinary Career Development Associate Professor of Law and Assistant Professor of Comput- ing & Data Sciences	Boston University School of Law	nco2112@columbia.edu
Michele Okoh	Assistant Professor	Lewis & Clark Law School	mokoh@lclark.edu
Angela Onwuachi-Willig	Dean and Ryan Roth Gallo & Ernest J. Gallo Professor of Law	Boston University School of Law	aow@bu.edu
Grace Wankiiri Orsatti	Assistant Clinical Profesor	Thomas R. Kline School of Law of Duquesne University	orsattig@duq.edu
Meighan Parker	Harry A. Bigelow Teaching Fellow, Lecturer in Law	The University of Chicago Law School	meighanparker@uchicago.edu
Portia Pedro	Associate Professor	Boston University	ppedro@bu.edu
Najarian R. Peters	Associate Professor of Law	University of Kansas School of Law	najarian.peters@ku.edu
Shakira D. Pleasant	Assistant Professor of Law / pre-tenure	University of Illinois Chicago School of Law	spleasan@uic.edu
Carla D. Pratt	Ada Lois Sipuel Chair	University of Oklahoma College of Law	carla.pratt@ou.edu
Jessica Price	Special Counsel/Assistant Vice President for Research Integrity	University of Oregon	jgprice@uoregon.edu
Joanne Prince	Graduate student/lawyer	Osgoode Hall Law School - York University	jprince561@gmail.com
Rose Rameau	Visiting Professor	Georgia State University College of Law	rrameau@gsu.edu
Britta Redwood	Visiting Assistant Professor	Howard University Law School	Britta.redwood@gmail.com
Melanie Regis	Assistant Professor	Charleston School of Law	mregis@charlestonlaw.edu
Keeshea Turner Roberts	Assistant Professor of Law	Widener University Delaware School of Law	klturner@widener.edu
Zaneta M. Robinson	Associate Clinical Professor of Law	Wake Forest University School of Law	robinsz@wfu.edu
Neoshia R. Roemer	Associate Professor	Seton Hall Law School	nrroemer@gmail.com
Diann Rust-Tierney	Executive Director Racial Justice Institute and Adjunct Professor	Georgetown University	dr967@georgetown.edu
Njeri M. Rutledge	Professor	South Texas College of Law Houston	nmathis@stcl.edu
Shaakirrah R. Sanders	Visiting Professor of Law	Penn State Dickinson Law	srs6178@psu.edu
Sean Scott	Dean	California Western School of Law	sscott@cwls.edu
Florence Shu	Professor of Law	Nova Southeastern University	shuacqua@nova.edu
Matiangai Sirleaf	Professor of Law	University of Maryland School of Law	msirleaf@law.umaryland.edu
Katrina L. Smith	Visiting Clinical Director & Supervising Attorney of NCCU's Family Law Clinic	North Carolina Central University School of Law	ksmith89@nccu.edu
Peggie Smtih	Charles Nagel Professor of Employment & Labor Law	Washington University in St. Louis School of Law	prsmith@wustl.edu
Andrele St. Val	Assistant Professor of Legal Writing	University of Pittsburgh School of Law	astval@pitt.edu

			1
Daiquiri Steele	Assistant Professor of Law	The University of Alabama School of Law	daiquiri.steel@gmail.com
Juandalynn Taylor	Visiting Professor and Fellow	Gonzaga University Law School	Taylorj4@Gonzaga.edu
I. India Thusi	Professor of Law & Senior	Indiana University Bloomington Maurer	india.thusi@gmail.com
	Scientist	School of Law	
Sakinah Tillman	Assistant Professor	University of District of Columbia,	sakinah.tillman@udc.edu
		David A. Clarke School of Law	
Cynthia Tompkins	Tenured Professor of Law	Liberty University School of Law	tompkins.cynthia7@gmail.com
Jessica Dixon Weaver	Professor of Law & Associate	SMU Dedman School of Law	jdweaver@smu.edu
	Dean for Research		
Sarah J. Williams	Assistant Professor	Penn State Dickinson Law	sjw6018@psu.edu
Jamillah Williams	Professor	Georgetown University	Jamillah.williams@law.George-
			town.edu
Erika K. Wilson	Professor of Law	UNC School of Law	wilsonek@email.unc.edu
Catherine Lee Wilson	Associate Professor of Law	University of Nebraska-Lincoln	catherine.wilson@unl.edu
Raquel Wilson	Assistant Professor	University of Kentucky J. David Rosenberg	raquel@jdwilson.net
		College of Law	
Danielle Wingfield	Assistant Professor of Law	University of Richmond School of Law	danielle.wingfield@richmond.edu
Charquia Wright	Assistant Professor	Florida State University College of Law	Cw22p@fsu.edu



# 17th Annual Lutie A. Lytle Black Women Law Faculty Workshop and Writing Retreat

Penn State Dickinson Law June 22 - 29, 2023

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# Lutie Lytle Award and Lecture

Seattle (2009) Angela Onwuachi-Willig

Kentucky (2010) Imani Perry

Thurgood Marshall (2011) Catherine Smith

Suffolk (2012) Camille Nelson

UNLV (2013) Peggie Smith

Wisconsin (2014) Lolita Buckner Innis

Vanderbilt (2015) Danielle Holley

lowa (2016) Marcella David

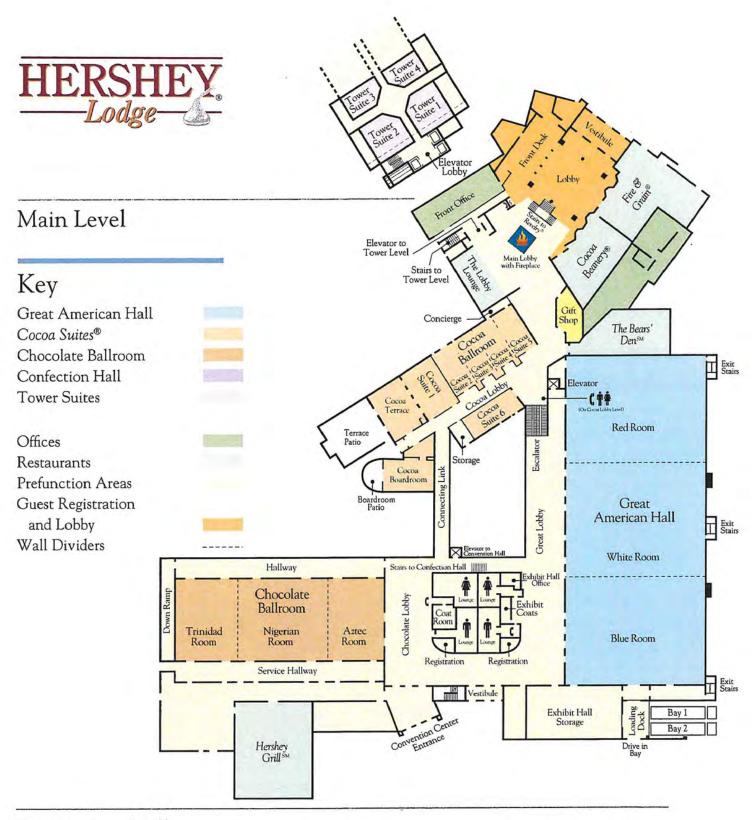
Michigan (2017) Kristin Johnson

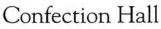
SMU (2018) Natasha Martin

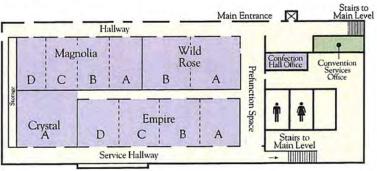
Penn State Law (2019) Taja-Nia Henderson

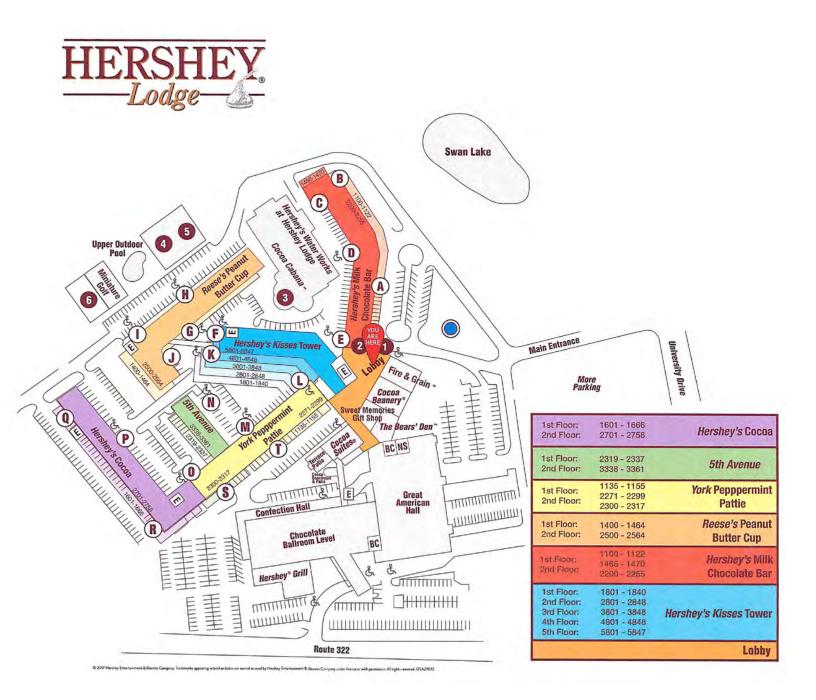
Howard (2021) Tamara Lawson

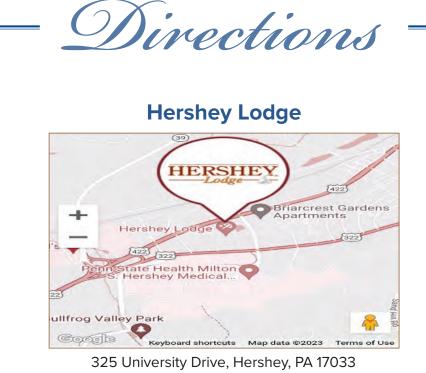
Boston University (2022) Shaakirrah Sanders





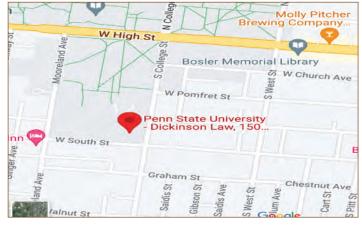






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