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I am confident that your continued partnership will lead us to success in Dickinson Law’s current campaign to raise $16,400,000 for student, faculty, and programmatic support by June 30, 2022. Thanks to the generosity of so many of you—and with the leadership of our Volunteer Campaign Chair Dusty Elias Kirk ’79 and our campaign volunteers—we’ve secured nearly $11,000,000 of that goal. Of that total, more than fifty percent has been earmarked for life-changing student scholarship support.

Please join me in celebrating the donors listed below and enjoy reading the stories of just a few of the alumni and friends whose vision and acts of generosity inspire our mission to Practice Greatness.

On behalf of the Dickinson Law community, thank you to each and every one of you who is making a difference in life of the Law School through your philanthropy.

My warmest,

DANIELLE M. CONWAY
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Wendell V. Courtney, Esq. ’80 and Linette K. Courtney
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Henry Faulkner III, Esq. ’74*
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Joseph M. Harenza Jr., Esq. ’71
Dallas W. Hartman, Esq. ’84 and Kristina L. Hartman
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Planned gifts are crucial to sustaining the tradition and enhancing the quality of a Penn State Dickinson Law education far into the future. Penn State honors planned gift donors for their vision and commitment through membership in The Atherton Society. Examples of qualifying planned gifts include a bequest in a will or living trust; charitable gift annuity; charitable lead trust; charitable remainder trust; designation of Penn State (and/or Dickinson Law) as the beneficiary of a retirement plan or life insurance policy; and remainder interest gift of a home or farm.

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Christopher P. Markley, Esq.’84 and Diane Markley
Marian McKeegan Martenas, Esq. ’92* and Wayne B. Martenas
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Through gifts of endowment, donors can establish a permanent legacy at Penn State Dickinson Law while providing sustained revenue in perpetuity for their chosen area(s) of impact. Donors can direct their endowed funds in support of students, faculty, and/or academic programming.

Endowed gifts to Dickinson Law are managed as part of the University endowment, but their resources are earmarked for, and directed solely to, Dickinson Law. The initial gift is invested in Penn State’s Long-Term Investment Pool, and a portion of the average annual investment return is spent for the purpose(s) specified by the donor. The remaining income is added to the principal as protection against inflation, which means an endowed gift today has relatively the same value for future generations. At current rates, an endowed gift of $100,000, for example, will generate an initial payout of approximately $4,500 and approximately 4.5 percent of the fund’s five-year trailing market average going forward.

Because of the generosity of alumni and friends, to include those listed below, the current market value of the Dickinson Law endowment is nearly $70,000,000.

ENDOWMENT OPPORTUNITIES

<table>
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<th>ENDOWMENT CATEGORY</th>
<th>MINIMUM GIFT*</th>
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<td>Dean’s Chair</td>
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*These are the minimum gift amounts required to establish endowments at Penn State, however, additional funding might be required/gifted in order to achieve donors’ intended impact.
FACULTY SUPPORT ENDOWMENTS

MAUREEN B. CAVANAUGH RESEARCH PROFESSOR AWARD ENDOWMENT
Chris Plum

HONORABLE W. RICHARD AND MARY M. ESHELMAN FACULTY SCHOLAR AWARD
The Honorable W. Richard Eshelman ’47* and Mary Eshelman

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Estate of Donald J. Farage

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Dickinson Law Alumni and Friends of Professor Harvey A. Feldman ’69*

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John Edward Fowler Memorial Foundation

GIEG FACULTY SUPPORT ENDOWMENT
Fred B. Gieg ’40*

DEAN PETER G. GLENN FACULTY DEVELOPMENT FUND
Friends of Peter G. Glenn

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Joseph H. Goldstein 1909*

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McQuaide Blasko

HON. G. THOMAS AND ANNE G. MILLER CHAIR IN ADVOCACY
Leslie Anne Miller ’77 and Richard Worley

H. LADDIE MONTAIGNE CHAIR
H. Laddie Montague Jr. ’63

ELSIE DE R. AND SAMUEL P. ORLANDO DISTINGUISHED PROFESSORSHIP IN LAW
Samuel P. Orlando ’24*

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Nancy A. Patterson ’69*

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ALUMNI SCHOLARSHIP ENDOWMENT FUND
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Adeline Lemisch*

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James J. Heffernen ’63

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Madeline S. Sterntthal

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Noreen Tama ’86

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Estate of Max H. Walls ’28

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Ira H. Weinstock ’65 Mrs. Sheila Weinstock

JUDGE DONALD E. WIEAND SCHOLARSHIP
Donald E. Wieand, Jr. ’76

JUDGE ROY WILKINSON, JR. SCHOLARSHIP
Hon. Roy Wilkinson Jr.*

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Friends of the late Honorable Arlington W. Williams ’27

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G. Paige Wingert ’92

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Robert J. Woodside ’61*

YELEN FAMILY SCHOLARSHIP
Sandor Yelen ’56

ZECHARIAH SCHOLARSHIP
Anonymous

HON. LEROY S. ZIMMERMAN PUBLIC SERVICE SCHOLARSHIP
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Brian J. Clark ’85

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General Alumni Association

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Dickinson Law Alumni

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Alumni of Dickinson Law

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Alcoa, Polly Ehrgood, Abraham and Sarah Kadis Foundation

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Richard P. S. Hannum ’74

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Young Conaway Stargatt & Taylor

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DICKINSON SCHOOL OF LAW
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Alumni donors who made an outright gift to Dickinson Law between July 1, 2019, and June 30, 2020 include 5.05% of our total alumni population. A breakdown of all donors to Dickinson Law and dollars raised fiscal year 2019-20 is listed below.

<table>
<thead>
<tr>
<th>TYPE OF DONOR TO DICKINSON LAW</th>
<th>NUMBER</th>
<th>DOLLAR AMOUNT</th>
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<td>Alumni</td>
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<td>Friends</td>
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<td><strong>Total</strong></td>
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KEVIN STEELE ’92 AND TRACY STEELE ’95 ESTABLISH EDUCATIONAL EQUITY SCHOLARSHIP AT DICKINSON LAW

Tracy Steele ’95 and her husband, Kevin Steele ’92, have both overseen the hiring of attorneys during their careers. Tracy formerly served as a hiring partner for a large international law firm, and Kevin is the District Attorney for Montgomery County in Pennsylvania.

When the Steeles discussed their hiring experiences, they noted the similarities in background, race, and ethnicity shared by many of the applicants for their openings. “We both felt that the hiring pool needed to be enlarged. We noticed there was a lack of diversity among the candidates for our positions,” said Tracy, a member of the Dickinson Law Association and the Dickinson Law Leadership Council.

The Steeles talked about what might help diversify the makeup of the applicants, such as access to education. The couple, who attended Dickinson Law at different times but met during a function at the Law School, appreciate the opportunities an excellent legal education afforded them and wanted others to see those benefits, too. “We both wanted to create more opportunities for underrepresented communities in the legal profession,” said Kevin.

To help encourage more students of color to apply for and attend law school, Kevin and Tracy made a $25,000 gift to create the Steele Family Leadership Program Educational Equity Scholarship at Penn State Dickinson Law. Those funds have been matched 1:1 through Penn State’s Educational Equity Matching Scholarship Program, which was so successful that donors have already exhausted the pool of matching funds meant to support diversity at the University.

“Educating our future lawyers is a pivotal issue to me. I really hope other alumni look at this gift and consider giving to Dickinson Law themselves,” said Tracy.

“We hope to provide an opportunity to someone who may not otherwise be able to enter the legal profession, who would not be able to go down this track. We want representation from all communities, and we are stronger as a profession when we get such representation,” said Kevin.

Educational equity scholarships were established to create a more diverse, equitable, and inclusive Penn State by increasing the impact of new scholarships for students whose gender, race, ethnic, cultural, and/or national background contribute to the diversity of Penn State and who have a demonstrated financial need for funds to meet their educational expenses.

“We are happy to see a community commitment to increasing diversity. Many clients are demanding diversity in the law firms they hire so, from my perspective, the best way to do that is by helping to educate diverse future lawyers,” said Tracy.

Their gift complements the newly created Steele Family Leadership Program in Gender and Racial Equity, which was established earlier this fall by Kevin’s father, J. Rodman “Rod” Steele ’66, and stepmother, Karen Steele, as well as Kevin and Tracy.

“The Program is an element that can give Dickinson Law a platform for raising its visibility and being on the cutting edge of issues centered around diversity, equity, and inclusion,” said Kevin.

How does diversity benefit the legal profession? The Steeles believe surrounding yourself only with people who think the same way you do or have similar experiences has many drawbacks. “If you do that, you are unlikely to reach your full potential. Without having diverging views at the table, you won’t see all
J. Rodman “Rod” Steele, a 1966 graduate of Dickinson Law, believes the law gives society the opportunity to improve. He has seen many improvements and advances in women’s and civil rights during his more than five decades of legal practice, which spans the swearing-in of the first African American Supreme Court justice and the recent prosecutions of powerful men for sexual assault.

But Steele also knows that progress does not equal perfection.

“I think it is important to celebrate the progress we have made, but it is more important to focus on the work that is not done yet,” said Steele. “We need law schools taking a leadership role in preparing attorneys for the future because there is still a lot to be done.”

The Steeles honed the vision for the program during discussions with Dean and Donald J. Farage Professor of Law Danielle Conway and Director of Development and Alumni Affairs Kelly Rimmer throughout the past year. To create the endowment, Rod and Karen transitioned the existing scholarship endowment into the new program endowment, terminated a trust and distributed those assets to the endowment, and made an additional outright gift, resulting in the new endowment of $500,000.

“I am simply in awe of Rod and Karen’s continued loyalty and generosity,” said Conway. “Their most recent gift recognizes our commitment to excellence in diversity, equity, and inclusion, and helps us to continue to prepare our students for the practice of law and for leadership—particularly as advocates for gender and racial equity.”
A multifaceted commitment to education and change

Thanks to the endowed fund, the new program has the flexibility to support a range of needs to advance its mission, such as faculty or teaching fellows whose courses address racial and gender injustices; those whose research contributes to scholarly dialogue and facilitates the formulation of legislation that supports women who are victims of crime; and programming, lectures, seminars, workshops, as well as other forms of education for prosecutors and professionals who serve survivors’ needs and who are committed to systemic change.

Because of the enduring nature of endowment support, this gift will continue to support efforts to achieve racial and gender equality into perpetuity.

“I know there is a great interest in the quick fix for racial and gender equity problems, but that just does not work,” said Steele. “It has to be something much deeper, and it will probably take generations.”

Steele, who has earned recognition by multiple organizations, awards, and publications for his expertise in intellectual property law, understands the value of sustained commitments and the results they can generate. He is a longtime donor and alumni volunteer who has lent his time to various leadership positions over the years, including as a member of the former Board of Governors, which helped to facilitate the merger with Penn State, and currently as a member of the Dickinson Law Leadership Council.

“Rod is a visionary alumni leader who has been integral to several pivotal moments in the history of Dickinson Law,” said Rimmer. “It came as no surprise to me that he and the entire Steele family recognized an opportunity for Dickinson Law to fill a void and impact racial and gender inequities — and then provided the resources that will enable the Law School to do so.”

Steele recognized the need for systemic change firsthand in 2018 while watching his son, Montgomery County District Attorney Kevin Steele, 1992, lead the successful prosecution of comedian Bill Cosby, who was convicted of three charges of sexual assault. The elder Steele attended the trial and got to know several of the women who said Cosby had assaulted them, listening to their stories and marveling at their strength. Steele realized a case against Cosby probably would not have moved forward twenty or even ten years earlier because of systemic issues in criminal law.

“Embedded in this society are different doctrines and ways of doing things that pose a real challenge to achieving justice,” said Steele. “I knew Dean Conway had been doing the work of intersectionality for years, and she has some wonderful ideas on how to address the difficulties women, and certainly women of color, have faced.”

Upholding a family legacy

Reflecting upon the inspiration for his gift, Steele noted that his family has demonstrated a steadfast commitment to being part of a coalition to solve issues of significant import to the country, especially with respect to gender discrimination as well as threats to the sovereignty of the United States. Steele said that members of his family could always be counted on to lead on the thorniest issues that plague society. Steele, who was awarded a Bronze Star for his service in Vietnam, points to a history of military service among his family members as well as the family values of Tracy Steele ’95, Kevin’s wife, as the forces undergirding his activism.

“This program reflects what our respective families have been doing for the past 100 years, and it is a manifestation of where we are today,” said Steele. “We can emphasize moving forward with the types of programs that really get at the heart of our problems.”

In fact, as a complement to the new Steele Family Leadership Program in Gender and Racial Equity, Kevin and Tracy made a gift of $25,000 to the Educational Equity Matching Scholarship Program to create the Steele Family Leadership Program Educational Equity Scholarship at Dickinson Law.

Steele was also inspired to endow the program by the example of his aunt, who served as managing editor of the American Association of Home Economics (today known as the American Association of Family and Consumer Sciences) Journal of Home Economics.
for four decades, starting in the 1920s, at a time when few women prioritized their careers. Her articles and publications reached women in developing countries, some of whom would reach out to her for assistance. And although she never met most of them, Steele says his aunt was constantly in motion trying to do what she could to help.

Steele said this inspiration extended to current times as he watched his son prosecute cases where victims truly deserved protection of the law, from which they had been precluded for many years.

“We have to recognize that steps forward are sometimes not as big as you want them to be — but there have to be small societal steps forward, or you go backward. Look at the remarkable way society has changed for women today versus back in the ’20s, when my aunt was making her way,” said Steele. “Small steps move us ahead. We have a lot of goals related to racial and gender equality that we can realistically obtain at Dickinson Law with this program.”

TOM AND BONNIE VANKIRK AND HIGHMARK ENDOW EDUCATIONAL EQUITY SCHOLARSHIP AT DICKINSON LAW

When Tom VanKirk ’70 attended Penn State Dickinson Law five decades ago, it was a time of tremendous unrest. The civil rights movement and protests against the Vietnam War were peaking, and VanKirk felt drawn to the field of law.

“I think the law has always been a great place to make a meaningful and lasting impact on society,” said VanKirk.

Now, all these years later, he still feels that way about the law. He will soon retire as executive vice president, chief legal officer, and secretary for Highmark Health at a time when he says we’re still having a difficult time as a nation. “Many of us have come to recognize that equality disparities persist, and only by providing education can we give young people the opportunity to make a difference and let their voices be heard,” said VanKirk.

VanKirk and his wife, Bonnie, want to help address that equality disparity. They have contributed $50,000, a gift matched by Highmark in honor of VanKirk’s retirement, to create the VanKirk/Highmark Educational Equity Scholarship at Dickinson Law. Those funds have been matched 1:1 through Penn State’s Educational Equity Matching Scholarship Program to create a total endowment of $200,000.

“I have been incredibly fortunate during my career to work with leaders and colleagues who recognize the importance of diversity and inclusion in the workplace and in society,” said VanKirk. “We are at a point in history, however, where action must replace words, and that is why Bonnie and I feel this scholarship will help to further this critically important dialog and to support progress. Within health care, you can feel it even more. Race is one of the social determinants of health, and the pandemic has affected minority groups more than it has any other group because of the different health disparities. We want to support getting more underrepresented students, in particular, involved in the educational process and in law.”
This marks the third major gift commitment the VanKirks have made during the University-wide “A Greater Penn State for 21st Century Excellence” campaign. Dickinson Law has set a goal of raising $16.4 million by June 30, 2022, and right now, that total sits at just over $10.7 million.

The VanKirks previously gave $300,000 to create the Bonnie W. and Thomas L. VanKirk Scholarship at Dickinson Law, which was also matched 1:1 by the University through the Graduate Scholarship Matching Program. In addition, they made a commitment of $200,000 to the Bonnie W. and Thomas L. VanKirk Scholarship through their estate.

“This gift is a testament to the VanKirks’ and Highmark’s commitment to supporting a diverse and inclusive culture in higher education and the workplace,” said Dean and Donald J. Farage Professor of law Danielle M. Conway. “Dickinson Law is honored to be the beneficiary of their generosity, which expands financial resources for students who are historically underrepresented in law schools and in the legal profession.”

VanKirk, who is a Dickinson Law Leadership Council member and a member of the Law and Health Care Trusted Advisors Group, said he and Bonnie have always had an interest in education. Bonnie is a member of the Board of Trustees at Oakland’s Chatham University, her alma mater. Tom serves on the Board of Trustees for the University of Pittsburgh and is the chair of the Board of Visitors for the University of Pittsburgh School of Social Work.

After joining the Leadership Council, VanKirk began reflecting on the opportunities he received from his education at Dickinson Law. VanKirk worked at Buchanan Ingersoll & Rooney PC, a Pittsburgh law firm, for 41 years, serving as chief executive officer from 2003 until 2009. He joined Highmark in March 2012.

“I have enjoyed it all. I’m so glad I went into law,” said VanKirk. “Dickinson Law supplied me with the education that enabled me to get a job with the Superior Court and then a large law firm. I didn’t think I’d ever properly given back to the school that provided me with so many opportunities, so when Penn State began offering the matching funds, my wife and I decided to commit $300,000 [to our first scholarship] and have Penn State match the money.”

VanKirk notes that in addition to learning how to think like a lawyer at Dickinson Law, he was taught that attorneys have an obligation to give back. He continues to believe that, too.

“Our lives would not be complete unless we gave to the community,” said VanKirk. “I really do hope others who graduated from Dickinson Law will think about helping other people attain the same kind of education that we did. The matching funds from the University enable alumni to help make a difference.”
CHRISTINE HURST PERRUCCI ‘94 AND MICHAEL PERRUCCI ENDOW DICKINSON LAW SCHOLARSHIP TO AID THOSE WHO NEED A HAND

Dickinson Law Leadership Council member Christine Hurst Perrucci ‘94 and her husband, Michael, recently made a $50,000 commitment to establish the Christine Hurst Perrucci ‘94 and Michael Perrucci Scholarship at Penn State Dickinson Law. Motivated by a desire to give back and to recognize the impact of their individual legal education, the Perruccis created the endowed scholarship with general awarding criteria to provide the Law School with flexibility in directing the scholarship to students in need.

“Law school was an economic challenge for both my husband and me, so we are happy to be able to provide some financial assistance to a Dickinson Law student,” Christine said.

Christine said the donation also serves to teach the couple’s two teenage children about the responsibility of giving back. “We have always tried to instill in our children the importance of philanthropy, and that when you are able, you contribute in meaningful ways; it reflects our values.”

Christine sees the scholarship as a “thank you” to an institution she respects and appreciates. She treasures the memories from that time and can still name all her professors from her years at Dickinson Law, including Emeritus Dean Gary S. Gildin. “Dickinson Law helped me, so if I can pay it back and help someone else, that’s wonderful. I really believe in the institution, and I’m very excited about the changes that have been made with the new curriculum and direction of the Law School,” Christine said.

She believes students graduating with the hands-on experience they gain from the updated curriculum are “ahead of the game.”

During her own law school years, Christine valued the small size of her classes. She appreciated walking down the hall and knowing everyone’s name, including her professors and members of the administration. “You weren’t just a number, you were a name,” she said. “It felt like you were part of a family. It was a close-knit community then and remains that way today.”

Christine didn’t initially plan to go to law school. She graduated from Kutztown University with a degree in psychology and wanted to pursue a doctorate in the field. However, on the suggestion of an attorney friend and Dickinson Law alum, she decided to take the LSAT and apply to law school. Christine said, “Going to law school, and choosing Dickinson Law was the best thing I did.”

She applied to several law schools in Pennsylvania, and Dickinson Law was her top choice. She was impressed by Dickinson Law students’ outstanding rate of passage for the bar exam. “At the time, it was the highest for any law school in the state. I felt I could receive the best education at Dickinson Law and still very much believe I did. I’m honored to remain involved with the school,” she said.

Christine took classes that helped pave her career path. During her third year, she began working with the Family Law Clinic which allowed her to go to court with a licensed attorney as a sponsor. “It was valuable experience that helped prepare me to practice,” Christine said.
She went straight from law school into practicing family law. Eventually, she joined her husband’s firm, Florio & Perrucci, P.C. (now Florio Perrucci Steinhardt Cappelli Tipton & Taylor), focusing on civil litigation. Christine stopped practicing full time when her first child was born, and now remains Of Counsel at the firm, which has offices in Pennsylvania, New Jersey, and New York. In addition to being a member of the Leadership Council, Christine serves on the board of Moravian Academy in Bethlehem as well as volunteers for other local organizations where she applies her legal education every day.

BRIAN CLARK ’85 ENDOWS A SUPPORT FUND TO PAY FORWARD ALL HE HAS RECEIVED FROM DICKINSON LAW

The way Brian Clark ’85 sees it, Penn State Dickinson Law gave him the opportunity to have a successful legal career. Now he has the opportunity to give back.

Clark, a member of Dickinson Law’s Leadership Council and the Energy, Environment and Agriculture Trusted Advisors Group, recently pledged $50,000 to endow the Brian J. Clark ’85 Energy and Environmental Law Program Support Fund at Dickinson Law. He also plans to give an additional $100,000 through his estate.

“As an alumus and trusted advisor, Brian’s gift is a testament to his support and belief in Dickinson Law,” said Dean and Donald J. Farage Professor of Law Danielle M. Conway. “I am grateful for his commitment to support programming to educate and cultivate the next generation of energy leaders, lawyers, lobbyists, and policymakers in the private and public sectors.”

“If it weren’t for Dickinson Law, what the faculty taught me, and how I applied those lessons, I wouldn’t be the person I am today,” said Clark, whose three-decade career spans involvement in landmark environmental and energy legislative initiatives as well as lead counsel on major environmental and energy infrastructure projects. “This is not about me—it’s about Dickinson Law. I encourage others to think about their law school experience and the effect it had on them, and consider contributing.”

Clark said Dickinson Law taught him three critical skills that helped him achieve the goal he set at age 10—to become a lawyer. The first skill is effective communication, including listening to both sides of an argument. “I developed listening skills that I have honed over the years,” Clark said.

The second critical skill he developed was problem solving. “It is really what law school teaches you,” said Clark. “You get all these facts, and you have to unravel them. It could be thousands of pages of documents in litigation or business transaction matters, sifting through the high points and looking for the red flags that could create a business crisis.”

Finally, Dickinson Law taught Clark legal reasoning. He described this as applying the “black letter of the law,” the indisputable rules that govern the legal system.

Clark said he has been impressed by the developments in the Dickinson Law curriculum initiated by Emeritus Dean Gary S. Gildin and continued by Conway. “It brings the practical side of the legal education into the 21st century, developing
course material that really will help law students more easily bridge that big jump from law school to a successful and rewarding legal career," said Clark.

“Brian’s gift is incredibly timely as Dickinson Law and the entire University focus on training a generation of lawyers and policymakers to navigate the current energy transition,” said Dickinson Law Assistant Professor of Law Mohamed Rali Badissy, who has worked in the energy field in the private and public sectors.

“I think Dickinson Law is providing the next generation of lawyers with the education they need to be well-grounded and to be outstanding lawyers in this new century,” Clark said.

He chose Dickinson Law hoping to get just such an education. His interest in the science of arguments and the process of developing logical points made him a natural fit for law school.

Growing up in the small town of Emporium, Pennsylvania, Clark became acquainted with Dickinson Law through a classmate whose father and grandfather attended the school. Clark admired Dickinson Law’s high pass rate for the bar. He applied to Dickinson Law three years after receiving his undergraduate degree, enrolling after a stint working for the Pennsylvania State Senate.

“Dickinson Law was always at the top of my list of law schools. I wanted to practice in Pennsylvania, and I had an interest in government as well. Dickinson Law had a very strong administrative law clinic where you had the opportunity to litigate cases on behalf of state agencies during your third year, which I did,” said Clark.

He returned to state government work after graduation, helping to write more than half a dozen environmental statutes related to recycling, storage tanks, hazardous waste cleanup and more. Clark went into private practice in the late 1980s, where he has continued to focus on energy and environmental law.

Today, he is a shareholder at Buchanan Ingersoll & Rooney PC, where he chairs the Environmental Practice Group. Clark’s major accomplishments in private practice involve intricate and highly publicized cases spanning more than three decades. Some highlights include management of legally defensible environmental permits leading to the capital investment in new electric generating plants; advising a high-profile corporate client with post-9/11 anthrax contamination of its national headquarters; and handling multiple emergency environmental incidents involving pipelines, manufacturing sites and large industrial operations. Applying his Dickinson Law training, Clark believes that the best lawyers view themselves as “problem solvers.”

“When you are successful in your profession, it is important to look for opportunities to give back to the next generation,” said Clark. “I want to encourage those who went to Dickinson Law and also have fond memories to consider doing the same.

“I feel strongly that Dickinson Law, based on its history, government service and location, can be a leader in providing the next generation of lawyers in the energy field. There are exciting opportunities in that career field.”

Badissy agrees. He notes that Dickinson Law has seen a large increase in the number of students taking energy courses and those who want to enter the energy industry.

“The amazing thing about Brian’s gift is that it will allow us to take advantage of the deep experience with energy law in Pennsylvania and establish Dickinson Law as a center of excellence that is dedicated to developing lawyers who are able to navigate everything from permitting small-scale biodigesters in our farming communities to financing large-scale solar project,” said Badissy.
DEAN CONWAY MAKES GENEROUS DONATION TO DICKINSON LAW FUTURE FUND AND UNIVERSITY-WIDE STUDENT EMERGENCY FUND

She said worries about unpaid bills impact a student’s ability to concentrate. “If you’re a student without financial means, you look at life in thirty-day chunks,” said Conway. “When you are able to get a little help, whether through a loan or an emergency gift, you buy thirty days to prepare your mind to do the work required of you.”

The recent COVID-19 outbreak has created difficult financial situations for many Penn State Dickinson Law students, circumstances Conway understands from her own experience.

Her commitment, made in honor of the Dickinson Law community, is believed to be the largest single gift a Dickinson Law dean has ever given.

“Many things inspired me to give this gift, the first and most important being my desire to invest in our students,” said Conway. “I am a firm believer that we have to invest in the development of our next generation of leaders. We can’t ignore the pressing needs that they have right now.”

The Dickinson Law Future Fund provides flexible resources for the areas of greatest need and is a pipeline for the Dickinson Law mission to Practice Greatness. The fund includes gifts from alumni, faculty, staff, students, and others who want to provide unrestricted support to the Dickinson Law community and helps to sustain in-house clinics, build inclusiveness initiatives, fund classroom technology upgrades, introduce innovative new programming, supplement student aid, provide stipends for students in the Rural Law Fellowship program, and more.

Conway said she was also inspired to give because she believes in higher education and Dickinson Law. “Higher education changes people’s circumstances for the better. And, despite personal challenges, Dickinson Law students believe in the law school and in the legal profession, both of which touch my heart.”
Future Fund gifts can also be used to meet unexpected needs, like those that have arisen during the COVID-19 pandemic, and to fund special programming faculty see a need for in light of current events. Recently that meant presenting information to students in the wake of the killing of George Floyd, an unarmed Black man, by Minneapolis police officers. His death sparked social justice protests across the country.

“We saw that our students are hungry for information, content, and support in understanding the context of racism and bias and also dealing with the aftermath of overt examples of institutional racism. We created an educational response to implement our active anti-racist platform,” said Conway.

The University-wide Student Care and Advocacy Emergency Fund, the other beneficiary of Conway’s gift, offers cash grants and awards to help meet Penn State students’ basic needs. Students have received money to pay rent or other bills, allowing them to continue to attend classes.

“Another reason I contributed to these funds was because I cannot imagine being a student in the time of a pandemic,” said Conway. “My hope in providing this gift is that students know we care about them. We care about their success and acknowledge the desperate circumstances in which they are trying to learn.”

In addition to Future Fund resources, Dickinson Law students have access to the University-wide Student Care and Advocacy Emergency Fund, as well as loan funds dedicated to Dickinson Law students: the Dickinson Law Emergency Fund and the John Williams Loan Fund. All have assisted students since the pandemic began.

Several Dickinson Law students had to move suddenly as a result of the pandemic, and they were unprepared for the costs of switching residences or setting up a new home. The support of the funds helped them bridge gaps created in their budgets by the financial stress of unexpected relocation costs.

The emergency funds paid for medical appointment co-pays for Dickinson Law students facing higher physical and mental health expenses from the pandemic. It also covered basic tools some Law School students needed to implement learn-from-home protocols, such as large computer screens, printers, internet connections, and other technological or office supplies they accessed on the Dickinson Law campus prior to the pandemic.

Conway said, “Our students believe so strongly in the rule of law that they are managing a crisis through anxiety and fear in order to serve this profession. And those things they’re experiencing are very real, and they’re still stepping up to serve.”

After Dickinson Law students lost jobs as a result of COVID-19, these funds provided relief for Law School students who lost income. The funding supplemented their income to pay for rent, utilities, and food.
When Penn State Dickinson Law Associate Dean for Academic and Student Services Jeffrey A. Dodge heard about the generous gift made to the Dickinson Law Future Fund and Penn State Student Care and Advocacy Emergency Fund by Dickinson Law Dean and Donald J. Farage Professor of Law Danielle Conway, he was moved. Then he felt inspired to give back as well.

In just a two-week span, Dodge mobilized a group of Dickinson Law faculty and staff to make their own gift in honor of Dean Conway, one that Penn State will match through its $10 million commitment to create the Educational Equity Matching Program.

Faculty and staff raised nearly $27,000 to establish the Dickinson Law Faculty and Staff Educational Equity Scholarship, focused on increasing student diversity and providing for those with financial need. The amount will be matched 1:1 by Penn State’s Educational Equity Matching Program, which was announced in June and gives donors the opportunity to double or triple their support for new scholarship endowments to benefit undergraduate or graduate students whose gender, race, ethnic, cultural, and/or national background contribute to the diversity of the student body.

“We learned about Dean Conway’s $125,000 gift during a faculty meeting. It was the largest gift I’d ever heard of a dean making, and I’ve worked at three different law schools with at least ten deans,” said Dodge. “It was quite inspiring to me how selfless her gift was.”

After the faculty meeting, Dodge approached Kelly Rimmer, Dickinson Law’s director of development and alumni affairs, to inquire about the matching program and how much would need to be raised to access available funds.

Creating a scholarship offered an opportunity to combine two things important to Dodge: uniting faculty and staff to show appreciation for Conway’s pledge while also advancing the causes addressed in recent Dickinson Law resolutions on racial justice and eliminating inequality.

“I felt with the opportunity for matching funds, and the desire within our faculty and staff to build on the diversity of our student body, this was an opportunity we should access,” said Dodge.

Dodge reached out to Associate Dean for Academic Affairs and Professor of Lawyering Skills Amy Gaudion, Associate Dean for Library and Information Services Gail Partin, Assistant Dean for Admissions and Financial Aid Bekah Saidman-Krauss, and Assistant Dean Laura Williams, and each one agreed to pledge $1,000. Dodge and the deans emailed the rest of the Dickinson Law faculty and staff inviting them to donate as well and explained that at least $25,000 would have to be raised to access the matching funds.

The request was well received. Within the first hour after Dodge hit send, respondents pledged $10,000 to the Dickinson Law Faculty and Staff Educational Equity Scholarship, with contributions pouring in from resident, adjunct and emeritus faculty, as well as current staff members.

“I was overwhelmed. People responded with gifts of $500, $75, $25, all ranges of contribution,” said Dodge. “The message I hoped to communicate was the scholarship will be set up as a reflection of our whole staff, the whole breadth of our faculty.
Everyone across all these areas were represented through the contributions that came through.”

“Dean Conway’s recent gift to the Dickinson Law Future Fund and the Penn State Student Care and Advocacy Emergency Fund, as well as her earlier giving with which she challenged us throughout her first year at Dickinson Law, were quite inspirational,” said Seth McGeorge, director of instructional and information technology, who supported the scholarship. “The fact that the University was matching our effort played a tremendous role in motivating me to support this initiative, as well as the initiative set forth by this fund to support diversity and educational equity.”

Julie Cullings, assistant director of student services, supported the scholarship because she felt similarly inspired by Conway’s gift as well as the generosity of her colleagues and her deep ties to Dickinson Law.

“Dickinson Law is a passionate, welcoming community, and one that should not be beyond reach for any student,” said Cullings. “Making a gift to this scholarship is one small way that I can help to ensure that our future lawyers are more representative of the diverse populations they serve.”

Doris Orner, the Law School’s chief financial officer, said she sees firsthand the need to provide students with options to finance their education beyond student loans.

“What better time to make a gift than when the impact of my small gift along with other gifts from the Dickinson Law community could make so much more of an impact as a result of a University match?” said Orner. “The ability of Penn State Dickinson Law faculty and staff to raise enough funds for such a worthwhile scholarship opportunity and qualify for University matching funds advances the commitment that we are truly a community dedicated to educational equity and shows our support of Dean Conway’s leadership in this area.”

Added Alison Lintal, director of career services and internship programs, “I contributed to this new fund because I was inspired by Dickinson Law leadership, faculty, staff, and its students, who model anti-racist action by taking affirmative steps to address diversity, equity, and inclusion in the Dickinson Law setting.”

New faculty members also appreciated the opportunity to contribute to a worthy cause. “I participated to join others in solidarity to support the important and worthy goal for education equity,” said Tonya M. Evans, a visiting professor of law who joined the community in July 2020.

Several people even reached out to Dodge after their initial donation offering to give more money to boost the scholarship to the $25,000 mark if he did not receive enough from his initial communication. In the end, that wasn’t necessary. Forty-four faculty and staff made gifts to the Dickinson Law Faculty and Staff Educational Equity Scholarship, meeting the goal Dodge had set in only fourteen days. Conway told Dodge she felt honored that her philanthropy inspired so many to make gifts of their own.

Faculty and staff hope their efforts show Dickinson Law’s commitment to fighting racial injustice, too. “This scholarship is important because it is essential to providing opportunity and attracting talent that will contribute to a stronger Penn State Dickinson Law community,” said Lintal.

“This shows small contributions can make a big impact,” said Dodge.
DONOR IMPACT AT A GLANCE

The generosity and dedication of donors like you have helped move the “A Greater Penn State for 21st Century Excellence” campaign forward by making gifts to support students, faculty, programming, and critical areas of need. Each year, your gifts provide immediate resources that help make accessible transformative and practical learning opportunities to future Dickinson Law lawyers.

$10,708,143

FISCAL YEAR ’20 CAMPAIGN RESULTS

NEARLY $11 MILLION RAISED

JULY 1, 2016

$16.4 MILLION GOAL

JUNE 30, 2022

ENDOWMENTS - 42

GIFTS – 4,287

Campaign results for Fiscal Year ‘20

JULY 1, 2019 TO JUNE 30, 2020

795 TOTAL GIFTS

619 GENEROUS DONORS

409 ALUMNI

173 FRIENDS*

37 CORPORATIONS

ORGANIZATIONS

131 FOUNDATIONS

FIRST-TIME DONORS

*non-Dickinson Law alumni

$356,004

FROM SIX NEW ENDOWMENTS

ESTABLISHED IN FISCAL YEAR 19-20

Ira and Sheila Weinstock Scholarship

Gail A. and Daniel R. Partin Dickinson Law Library Support Fund

Brian J. Clark ’85 Energy and Environmental Law Program Support Fund at Dickinson Law

Christine Hurst Perrucci ’94 and Michael Perrucci Scholarship at Dickinson Law

Ward A. Bower ’75 Scholarship

Karen S. Coates ’88 Memorial Scholarship in Government Law