

## RACE AND OUR EDUCATIONAL MISSION



**RECALLING**, that on June 2, 2020, the faculty of Penn State Dickinson Law unanimously adopted a resolution recognizing “the ongoing, systemic and perpetual racial and societal injustices in this country, which have been passed on from generation to generation;” and committed itself to “continuously abide by the goal of providing respect and equal treatment to all in upholding the rule of law;” and

**RECALLING**, that in December 2012, the faculty adopted, as one of its core principles, a commitment “to improve global understanding and the lives and well-being of our students and the world in which they will live;” and

**RECOGNIZING**, that as a law faculty, Penn State Dickinson Law has a unique opportunity and important responsibility to combat racism and inequality through its educational mission.

The faculty of Penn State Dickinson Law herein resolves to incorporate more opportunities for students to learn about and discuss racism and inequality in the curriculum. The faculty further resolves to develop and require students to participate in co-curricular programs that instill in students an abiding appreciation of, and eagerness to defend, the Equal Protection Clause of the 14th Amendment of the U.S. Constitution and to cultivate within students, a principled, enduring commitment to work for true equality in our society over the course of their careers.

Further, to fully implement this resolution, the faculty shall require the Diversity Committee or other committee designated by the Dean:

1. to develop and present an annual plan for the implementation of this resolution at the second faculty meeting of each academic year;
2. to present a written report before the last faculty meeting of the academic year, summarizing the curricular and co-curricular activities undertaken that year and assessing their effectiveness; and
3. to conduct a detailed study evaluating the implementation of this resolution every five years, commencing at the end of the 2024-25 academic year.

This resolution shall remain in effect until such time that the faculty deems, by resolution, that it is no longer necessary.

Adopted this 18th day of June, 2020, by the unanimous vote of Penn State Dickinson Law.

Michael A. Mogill,  
Chair of the Dickinson Law Faculty